ATTENTION EMPLOYERS/VENDORS:

Make our community stronger by giving a second chance to individuals affected by incarceration

Harford County

SECOND CHANCE Job & Resource Fair

For those impacted by incarceration

Wednesday, September 28, 2022 • 12 to 4 p.m.

at the EPICENTER in Aberdeen 21 Aberdeen Shopping Plaza, Aberdeen Offering employment opportunities and other resources

Why should I be a SECOND CHANCE employer/vendor?

- Available, motivated, skilled employees
- **Lower turnover**: Individuals given a second chance are frequently a company's most loyal staff, resulting in lower employee turnover.
- Federal Tax Credits are available through the Work Opportunity Tax Credit program. Employers can receive a tax credit of up to \$9,600 each year for each employee with significant employment barriers. There is not a set limit to the number of individuals an employer can hire to claim the tax credit.
- The **Federal Bonding Program** provides insurance policies that protect against employee theft or dishonesty. Six months of coverage ranging from \$5,000 to \$25,000, are available at **no cost** to the job applicant or the employer, and require **no paperwork** on the part of the employer.
- Safer and stronger communities: Stable employment for ex-offenders reduces the likelihood that they will commit future crimes.

Learn more at Susquehanna Workforce Network: www.swnetwork.org

Register at harfordcountymd.gov/ SecondChance

This event is FREE.

Each organization will be provided a table, 2 chairs, and lunch.



BARRY GLASSMAN
Harford County Executive
AMBER SHRODES
Director, Community Services

Office of Human Relations & Mediation

Harford County Department of Community Services 410.638.4739 www.harfordcountymd.gov/services